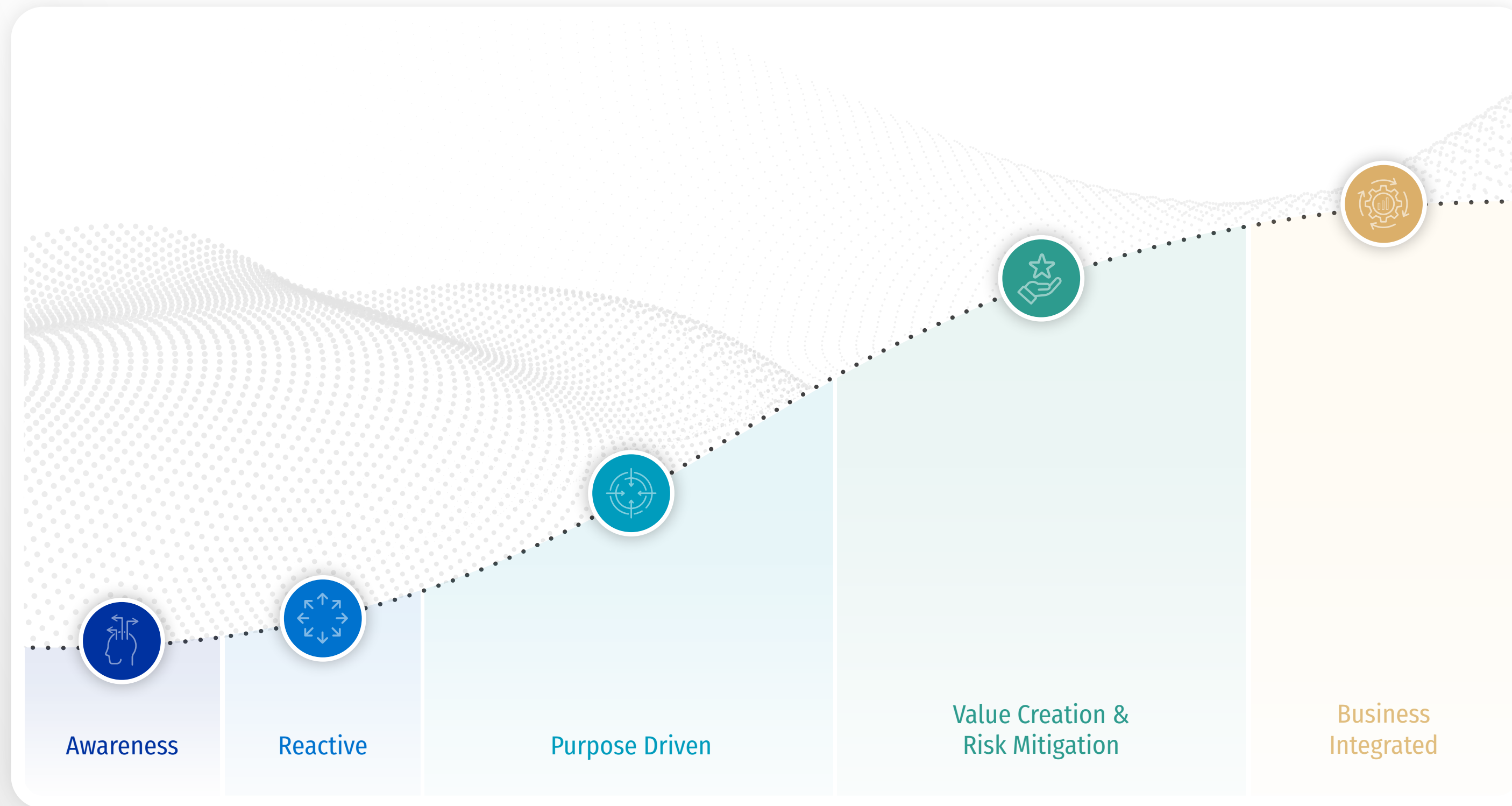


THE ENVIRONMENTAL SUSTAINABILITY MATURITY CURVE

Here's what you need to know—and the pivots you need to make—to move along the value path.



Awareness

Basic metrics (e.g., Scope 1/Scope 2) quantified. The organization acknowledges the need to assess climate risks and strategies. Management responsibility identified. Some operational sustainability/climate initiatives are in place.

Reactive

Collecting metrics data of varying quality, transparency, and accuracy Scopes 1, 2, and 3 (if material). Limited strategy and public disclosure. Inquisitive start to supply chain. Uninformed goals are set based on external pressures. The focus is compliance with regulatory frameworks and supply chain requests.

Purpose Driven

Climate-related risks are defined, and opportunities start to emerge. Public disclosures have become standard practice. Focus shifting to value chain - product lifecycle analyses and external data. Board-level governance activities.

Value Creation & Risk Mitigation

Integration of climate/sustainability risks and opportunities into enterprise management. Science-based target setting. Public disclosure alignment with predominant standards and frameworks.

Business Integrated

Full integration of climate/ sustainability strategies into business strategy, planning, and operational excellence. Value chain engagement. Performance tied to executive compensation.

Our approach is to meet our clients wherever they are on their sustainability journey, and to become a trusted partner to establish or reinforce a foundation in the early stages, and strategically support the evolution of their program as it matures to align with the company's overarching business plans, timelines, and key objectives.